**TA Update 12/23/19**

 **Committees**

The Board of Health reports that the impact of the new MRF contract is going to cost the Town an increase of $18,364 to process recycle material. Waste Management (WM) will want that much to process the recycling going forward, and there are many other nuances and considerations that will have to take place. They note that you are going to have to sign the contract by the end of January 2020 in order for the Town to get on board [before the FY 2021 budget is passed]. They do not have all the materials yet to do a presentation to the Select Board but request time at a board meeting in the near future to help you understand this new contract.

 **Departments**

 With the expected formal addition of an existing de facto policy requiring pre- employment physicals, I expect to institute full firefighter pre-employment physicals for the Fire Department. Because of the risks inherent in the job I believe that we should also require the full firefighter physical for all existing personnel, as well as new hires going forward, so as to create a realistic baseline.

 I’m working with the Ambulance Director on job descriptions for Clerk and First Responder, as those were not active when we had the job descriptions done and she’d like to distinguish their roles and compensation from EMTs.

 I met with MIIA’s risk management staff and am working with them and the Highway Supervisor on some risk management activities, which could bringing MIIA’s driving simulator into town and giving all Town staff who drive municipal vehicles the chance to see what driving their vehicles is like in various conditions.

 Terry Walker, the new Highway clerk, is applying for a grant from the Federal government for funds gained from the Volkswagen settlement. Conway could get over a half a million dollars for Highway trucks and equipment.

 I plan to work with the Chair to set up times soon for re-negotiating my contract.

 **Other**

 Paulette Levchuk, for The Conway Grammar School Moves and Grooves Committee, notified the Town that she would like to hold the annual 5K Fun Run/Walk through the center of Conway on Sunday, May 17, 2020. The race is scheduled to start at 9 a.m. and end by 11 a.m., with some time beforehand to set up. The route would be the same as last year. She also notes that the event is only for school families.

 We have received the FY 2020 Wage and Salary Survey from the FRCOG, and a copy of it is here for your review. I also have an electronic copy (pdf) if you’d like to receive that.

 There was a diesel spill of up to 60 gallons from an oil delivery truck from the Dead River Company on Main Poland Road on Thursday, Dec. 12. DEP was notified and the company is responsible for all remediation.

 Full firefighter pre-employment physicals for existing personnel and new hires. Special physical for public safety officials. H considering how to budget for that. Would not be an annual event. Kantor doesn’t see the need for this. Lots of back and forth between Kantor and Hutcheson. Some new laws at state level that could result in long-term liability for the Town.