**TA Update June 24, 2019**

**Committees**

The Agricultural Commission is continuing to work to schedule a meeting to resolve a dispute on North Poland Road involving noisy geese. An initial date was set but one of the parties was unable to attend; the hearing could be in late July or sometime in August.

The Planning Board has received a request for a special permit for the Roaring Glen Company on Roaring Brook Road.

**Departments**

Lisa and I are planning an all-staff meeting later in July for both harassment training and some logistics around the Town Academy. The training will be done by MIIA’s Employee Assistance Program.

We are nearing the end of the 32B health care plan change odyssey, with the Treasurer preparing a one-time health insurance premium credit to teachers at the beginning of the fiscal year and to IAs and others who have ten-month positions in September.

The transition to our new Town Clerk has gone quite smoothly, and I invite you and all our residents to visit her in the old but renovated space. As you may know, she has extended the posted hours to 8 a.m. to 1 p.m.

The town has purchased two emergency management laptops with a MEMA grant; our IT consultant will be pre- loading them with a number of related websites and resources. One is for the Emergency Operations Center and one is for the Assistant Emergency Management Director (the Director already has one).

We may need a special Town Meeting to cover the cost of an additional Smith Agricultural and Vocational High School student. I am awaiting word from the school as to the final enrollment. I have not included a buffer for this in the past in the operating budget, as it would be about $35,000, but it might be something to consider to avoid this particular reason for a special Town Meeting.

The four towns and Frontier had our kick-off meeting with Deb Radway regarding a shared HR function. She will meet with each town (and Frontier) individually and assess the current state of HR before coming up with the overall need and options for appropriate staffing.

I’ve asked the Ambulance Director to track her hours, as I believe she may be compensated at a very low rate. I may well recommend a raise in the stipend for that position for FY 2021.