

**Minutes
Selectboard Meeting
Monday, November 7, 6:00 p.m.
Town Hall, 5 Academy Hill Road**

Present for the Selectboard: Phil Kantor, Chair; Erica Goleman, Chris Waldo

Others Present: Kyle Dragon, Bill Burnett, Betsy Potter, Laurie Lucier, Joseph Makosiej, Ron Sweet, Susan Fentin, Véronique Blanchard Town Administrator, Adam Reed Assistant to the Town Administrator

Minutes	On a motion from Phil to approve the minutes of November 1, 2022, Erica seconded all said aye and the motion was unanimous in favor.
Warrants	On a motion from Phil to approve the Accounts Payable Warrant W23-11 in the amount of \$316,683.98; the Payroll Warrant PW23-11 in the amount of \$114,329.98, and the Payroll Deduction Warrant PDW23-11 in the amount of \$28,862.01, Chris seconded all said aye and the motion was unanimous in favor.
Meetings Attended by Select Board Members	Chris had a discussion with the Transfer Station Attendants regarding changes to the town's policies.
Public Comments	Bill Burnett came forward with concerns about the bridge on North Poland Road that will be closed for the foreseeable future. He has offered to provide the town with an easement on his land to place a temporary bridge while the state works on plans and then construction to repair the bridge.
Unfinished Business	None
New Business <i>Vote to join the Sheriff's Office for Conway's Animal Control Officer</i>	On a motion from Phil to join the Sheriff's Animal Control program with a 3 year contract, Erica seconded all said aye and the motion was unanimous in favor. This will now go to the other towns that are part of the program for approval before the Selectboard is able to officially sign the contract.
<i>Vote to send out the press release for the Community Outreach meeting regarding a marijuana establishment in Conway</i>	On a motion from Phil to post the press release, Erica seconded all said aye and the motion was unanimous in favor.
<i>Discussion regarding the hiring of</i>	The Selectboard discussed the financial optics around creating a new position in

a Transfer Station Manager

the middle of a fiscal year. It was pointed out that the funds will not be transferred from other line items and the money is available in the Transfer Station's salary budget. The new position will be monitored with further discussion before the FY24 budget is final.

Discussion on Special Town Meeting Warrant

The Selectboard is continuing to review and edit the warrants. A final vote will take place at the next meeting.

Update on tree removal and road conditions in town

Susan Fentin and Betsy Potter requested an update on road conditions. Ron Sweet assured everyone that final tree removal and other road work on Roaring Brook Road will be wrapped up this month. Susan and Betsy are going to look into Conway creating a free wood bank for citizens to use up the wood that the Highway Department will now have to collect.

Items Not Anticipated 48 Hours in Advance of the Meeting

None

Town Administrator update

- I attended two training sessions last week, one on conflict management and the other on the updated stretch code.

Conflict management was held because there has been a rise across the state (nation, actually) in confrontations and conflicts between the public and government officials, as well as interpersonal employee conflicts. Strategies were given for how to de-escalate before a conflict arises, the difference between anger and abuse, and a suggestion for a town 'code of conduct' policy, stating the principles that govern the town (respect, integrity, etc.). The book 'Getting to Yes' was also recommended.

The Stretch code update and specialized code is a bit more complicated, and includes a net zero policy, more reliance on electric energy and emphasis on demand reduction.

- On Friday I met George Stephan, Ashfield's EMD, to discuss issues our towns have in common, including the Ashfield Lake dam & repairs, and how we might be able to increase mutual aid between emergency management departments. We have scheduled a visit to the dam to see the repair work which is being done.

Select Board member comments/concerns

The Selectboard would like to send a heart felt wish of, Happy Veteran's Day, to all that have served their country.

Mail

None

Announcements

None

Next Meeting

The next meeting will be November 14th at 5:00 at the Town Hall.

Adjourn

On a motion from Erica to adjourn the meeting at 7:25 p.m., Chris seconded all said aye and the motion was unanimous in favor.