

Minutes  
Selectboard  
October 12<sup>th</sup>, 2021, 6:00 p.m.  
Via Zoom

**Present for the Selectboard:** Phil Kantor, Chair; Bob Armstrong, Erica Goleman

**Others Present:** Ron Sweet, Highway Superintendent; Véronique Blanchard, Town Administrator; Louise Beckett, Assistant to the Town Administrator

**Call to Order** Phil called the meeting to order at 6:00 p.m.

**Minutes** **On a motion from Erica to approve the amended Minutes of 09/27/21, Bob seconded, and all said aye and the motion passed unanimously.**

**Warrants** The accountant will not have the warrants for 22-09 ready for review until Wednesday, October 13<sup>th</sup>.

**Meetings Attended by Select Board Members** Erica attended the ribbon cutting for the school playground. Bob had a Conservation Commission meeting and the Frontier Capital meeting, and also the Franklin County Technical School as representative. They want one town member to join a five-person negotiations committee, and another person volunteered, so Bob will not be on that negotiations committee. Phil attended a Frontier meeting and was a speaker at the Grants for Good statewide Zoom seminar. We are the only ones in the state doing a carbon credit aggregate program.

**Public Comments** *None*

**Old Business** *None*

**New Business**

*Appoint Laurie Lucier as permanent Clerk to the Board of Health* The Board of Health has voted to nominate Laurie Lucier as permanent Board of Health Clerk at its meeting on Monday. **On a motion from Erica to appoint Laurie Lucier as permanent clerk to the Board of Health so long as her total hours do not exceed 40 per week, Bob seconded and all said aye and the motion passed unanimously.**

*Award Laurie Lucier vacation, sick and personal days.* Véronique said she thought that the vacation, sick and personal days would come out of her Board of Health Clerk and Assessors' Clerk hours and would check with the Treasurer. If approved, the hours would begin immediately. **On a motion from Phil to award Laurie Lucier vacation, sick and personal days, Bob seconded and all said aye so the vote was unanimous in favor.**

*Appoint Kenny Boisvert as Building & Grounds Maintenance Technician* Phil said that it's important to eliminate any overtime, and if Ken as a firefighter goes out on calls, it might result in overtime. There should be a meeting to discuss policy on this. Ron said he would like to get it straightened out a.s.a.p. rather than waiting for the next selectboard meeting. The appointment was therefore tabled for the time being.

*TA request to do away with annual appointments for staff* Véronique said that though committee and board members need to be appointed on a rotating basis, there is no reason to re-appoint staff members every year. It seems to be redundant, and somewhat rude. She has spoken with other towns and no-one else does this. Bob pointed out the difference between approving a hired employee vs. an appointed position. **On a motion from Phil to suspend the annual reappointments of staff, Erica seconded and all said aye and the motion passed unanimously.**

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<b>Town Administrator update</b>	<ul style="list-style-type: none"><li>• Most of last week was spent in the Public Contracting Overview class, the first of three classes required for the MCPPO (Massachusetts Certified Public Purchasing Official) Designation. I have passed that class and signed up for the second two, Design and Construction Contracting which will be held December 14th-17th and Supplies and Services Contracting, which is a self-paced course beginning February 14th, 2022.</li></ul>
<b>Select Board member comments/concerns</b>	<i>None</i>
<b>Mail</b>	Letter from MassWorks re: Community One-Stop application. The town was denied, but we can ask for feedback.
<b>Items Not Anticipated 48 Hours in Advance of the Meeting</b>	<i>None</i>
<b>Announcements</b>	<i>None</i>
<b>Next Meeting</b>	October 25, 2021 at 6:00 p.m.
<b>Adjourn</b>	<b>On a motion from Phil to adjourn at 6:31 p.m. Bob seconded and the motion passed unanimously.</b>