



TOWN OF CONWAY  
Tax Work-Off Program for Senior Residents & Veterans

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*Tax Work-Off Overview*

Thank you for your interest in the Town of Conway Tax Work Off Program. We look forward to utilizing the many talents that our senior citizens and veterans possess. In exchange for volunteer hours, participants will earn an abatement to be applied to the real estate tax bill for the tax year following the year in which volunteer service was performed.

In accordance with MGL Chapter 59 Section §5 K and §5 N, the amount earned cannot exceed the state minimum wage, currently \$15.00 per hour. The Town has adopted the Commonwealth's minimum wage as the wage applicable to the program. Five applicants will be accepted per year not to exceed \$1,500.00 each. The Tax Work-Off payment earned will be applied to the taxes due on the residential property in which you reside. The payment will be applied after all other exemptions are applied up to the amount of tax owed.

To earn the maximum payment, a total of 100 verified volunteer hours must be completed within the time frame of January 1 through September 30<sup>th</sup> of the tax year.

The amount of the property tax reduction earned by the taxpayer under this program is not considered income or wages for purposes of **state** income. However, income is taxable for **OBRA, Federal withholdings and Medicare withholdings**.

**It is the applicant's responsibility to confirm if this income will affect their tax and retirement status.**

List of Potential Assignments (examples only)

1. Recording Secretaries to take minutes for boards, commissions and committees
2. Floating Secretary to assist with administrative work in various Town Departments  
Scanning old town meeting minutes and selectboard minutes
3. Working at the Conway Mall
4. Envelope stuffing of transfer station bag stickers
5. Cemetery data input
6. Assessors property cards data confirmation
7. Weeding at town properties (seasonal)
8. Helping to produce a new Guide to Conway



## Town of Conway Senior & Veterans Tax Work-Off Program

### INSTRUCTIONS:

#### Application:

1. Applications will be available for pick up at the Conway Town Office or Town Hall, or can be downloaded from the Town website [www.conwayma.gov](http://www.conwayma.gov)
2. The completed application must be received by the Town Administrator no later than December 13<sup>th</sup>, 2024:

Conway Town Office  
PO Box 240  
32 Main Street  
Conway, MA 01341  
[townadmin@conwayma.gov](mailto:townadmin@conwayma.gov)  
(413) 369-4235 ext. 3

#### Eligibility Guidelines:

- Applicant must be a resident 60 years of age at the time of application or a veteran residing in Conway.
- Gross household income not exceeding \$38,500 single, \$43,800 married.
- Assets not exceeding \$40,000 single or \$55,000 married exclusive of primary residence and one car.
- The property must have been owner-occupied for one year prior to application.
- Applicant must possess the skills to perform the tasks for the assignment of which they are applying or have a proxy identified who can perform the tasks.
- No work is to be begin until program acceptance is received.

#### Post-Employment Guidelines:

The applicant is responsible for submitting all completed (supervisor or site-manager signed and dated) weekly time sheets to the Town Administrator for data collection and tracking.

Final weekly time sheets must be received Town Administrator's office no later than September 30, 2025, or at the end of a volunteer assignment of 100 hours, whichever comes first.

*Please note: Applying for this program does not guarantee assignment. Final assignments will be distributed by lottery of all qualified applicants.*